

Attachment 4 – Staff and Employee Training Plan

Applicant Name	
Applicant Business Name	

Attestation of Understanding Future Requirements

- I attest that, upon receiving a conditional license and as a requirement to receive a full license, I will develop, implement, and maintain an on-site training curriculum, or enter into a contractual agreement with outside resources capable of meeting all training needs.
- I attest that, upon receiving a conditional license and as a requirement to receive a full license, I will submit additional social responsibility plan details in accordance with the requirements determined by the Commissioner.
- I attest that, upon receiving a conditional license and as a requirement to receive a full license, I will submit additional safe and healthy workplace plan details in accordance with the requirements determined by the Commissioner.

1. Security Measures and Controls:

Provide a plan for the proper use of security measures and controls that may be adopted by the Marijuana Establishment.

Character Limit: 4,000



2. Emergency Response:

Provide specific procedures for responding to an emergency, including robbery or violent accident.

Character Limit: 4,000



3. Diversity Goals:

Provide the diversity goals for the Marijuana Establishment.

Character Limit: 4,000



4. Recruiting and Hiring Diversity:

Provide a plan to recruit and hire people of color, women, and veterans.

Character Limit: 4,000



5. Ownership and Promotion Diversity:

Provide a plan to support ownership and promotion within the organization for people of color, women, and veterans.

Character Limit: 4,000



6. In-City/Region Hiring:

Provide a plan to promote the hiring of employees within the respective city or region of the State.

Character Limit: 4,000



7. Fair Scheduling Practices:

Provide a plan to ensure fair scheduling practices for all employees and volunteers of the Marijuana Establishment.

Character Limit: 4,000



8. Family-Supporting Wages:

Provide a plan to provide family-supporting wages to all employees of the Marijuana Establishment.

Character Limit: 4,000



9. Employee Benefits:

Provide a plan to provide benefits to all employees of the Marijuana Establishment.

Character Limit: 4,000



10. Applicant and Managing Officer History Overview:

Provide an account of any criminal, civil, or regulatory actions that have been taken against any business entities previously controlled or managed by the applicant or any of the managing officers. This overview may include:

- **Criminal History:** A summary of any criminal charges, investigations, or convictions, including dates, jurisdictions, and outcomes.
- **Civil Litigation:** Details of any civil lawsuits or legal actions, specifying the nature of the cases, dates, courts involved, and resolutions or current status.
- **Regulatory Actions:** An account of any regulatory actions or violations, including:
 - Fines or penalties levied by governmental or regulatory bodies.
 - Notices of violation or compliance orders.
 - Details of any suspensions, revocations, or denials of licenses or permits.

Each entry should include relevant dates, involved parties, nature of the incidents, and outcomes.

Character Limit: 4,000



